



**Great Linford**  
Primary School

# **School Uniform Policy**

**Approved by:**  
**Governing Body**

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**January 2023**

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## Contents

1. Aims .....	2
2. Our school's legal duties under the Equality Act 2010 .....	2
3. Limiting the cost of school uniform .....	3
4. Expectations for school uniform .....	3
5. Expectations for our school community .....	4
6. Monitoring arrangements .....	5
7. Links to other policies .....	5

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### 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head teacher via email [enquiries@greatlinfordprimaryschool.co.uk](mailto:enquiries@greatlinfordprimaryschool.co.uk) on who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost or long-lasting items
- › Considering cheaper alternatives to school-branded items.
- › Avoiding specific requirements for items pupils could wear on non-school days
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

#### 4.1 Our school's uniform

Below are details of our school uniform for all pupils

Sky blue or white polo shirt

Navy school jumper or cardigan (with or without logo)

Black or grey trousers or black or grey skirt

Black shoes or black trainers (no logo / brand)

Grey or white socks or grey tights

In the summer

Children can wear blue and white summer dresses or black / grey shorts

In Year 6 the children wear a black jumper and a school tie.

The Year 6 Children designed this uniform to represent their role as leaders of the school and prepare them for Secondary School

## **PE Kit**

A navy t-shirt plain no branded logos or navy branded Great Linford logo t-shirt

Navy shorts, navy jogging bottoms (with or without Great Linford logo)

Navy sports hoody (with or without Great Linford logo)

Black trainers, plain no branded logos

Swimming costumes, no bikinis, swimming trunks

Navy book bags or small rucksack

Please ensure all items of clothing are clearly marked with your child's name.

No nail varnish to be worn

Jewellery—small stud like earrings (must be able to remove for PE and Swimming)

## **4.2 Where to purchase it**

All of our school uniform can be purchased from Maisies in Wolverton. You can place orders at the shop or contact them directly on 01908313313. You can purchase any of the items without the school logo from most clothing retailers.

Maisies offer a reuse/recycle drop off point in conjunction with Willen Hospice

The school is fortunate to receive quality second hand donated uniform from our parents and families throughout the academic year. If any would like to donate or purchase second hand uniforms please contact our Family Champion Carol Mallett [carol.mallett@greatlinfordprimaryschool.co.uk](mailto:carol.mallett@greatlinfordprimaryschool.co.uk)

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required) unless advised otherwise

Pupils can contact the Head teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will monitor pupils to make sure they are in correct uniform. Pupils will be given opportunity to ensure they choose to wear the correct uniform and contact will be made with parents should the situation not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governors will also make sure that the uniform supplier arrangements give the highest priority to cost and value for money, for example by undertaking price comparisons with other school uniform suppliers.

## **6. Monitoring arrangements**

This policy will be reviewed every 2 years. At every review, it will be approved by the full Governing Body.